

Braid Health and Wellbeing

Job Title;	Occupational Therapist
Reports to;	CEO of Braid Health and Wellbeing
Salary;	£27,780-£34,172 dependent on experience and qualifications.
Location;	Braid Health and Wellbeing, Livingston
Hours;	Full time (37.5 hours per week)
Contract type;	1 year Fixed term (with the possibility for extension)

Background & Job Description

Braid Health and Wellbeing are looking for a dynamic, forward-thinking individual with the motivation to deliver an exciting new service.

Our new Occupational Therapist will be responsible for developing and delivering our 'Living Well' project consisting of a new suit of rooms including, Light and Dark Sensory rooms, A fully functional Kitchen dedicated to 1:1 or small group work, a professional kitchen space for larger group sessions, therapeutic rooms and a fully equipped, functional assessment suit.

Your goal will be to support both private and referred clients to re-learn or maintain activities of daily living to help maintain independence. You will also spend some time in client's homes, conducting assessments and implementing changes which will make their home life safer and easier.

Our Occupational Therapist will also have some business development responsibilities, as we would like to expand our 'Living Well' project to deliver more classes to meet the needs of a younger and more diverse clientele.

The successful candidate will be responsible for promoting this opportunity within our community, and working alongside our Community Navigator will identify new business opportunities. This may include clients who have an early diagnosis of Dementia and people with disabilities and learning difficulties.

Key Responsibilities

- To assess the needs of elderly adults and to make recommendations and formulate care plans for the provision of specialist equipment and/or complex major adaptations.
- To manage and prioritise an allocated caseload, identifying and reducing/managing risks, exploring the most effective method of intervention and coordinating the provision and review of equipment/adaptations as appropriate.
- To work in partnership with colleagues in other council services, agencies and organisations to provide services to people in need of equipment and adaptations.
- To provide specialist advice and information to a wide range of staff, service users and carers to promote and maintain independence and reduce/manage risk.
- To consider the needs of carers and support them in their caring role to reduce risk/ injury to themselves and to prevent the need for additional paid care and inappropriate/unwanted admission to 24hr care

- To undertake complex moving and handling risk assessments and provide appropriate equipment and training to service users and informal carers
- To deliver Living Well workshops and support clients to learn and re-learn skills for daily living
- To market the services and find new clients, meeting agreed targets regarding the number of clients supported each month/year
- To develop and improve the Living Well service
- To conduct home assessments and implement improvements within clients homes
- To refer clients to other statutory and charity services where required
- To undertake community development and relationship building with other organisations

Administrative Duties

- Log all individuals accessing the service onto the central database in an accurate and timely fashion
- Information logged should include people's demographic information, presenting needs and any other case notes deemed to be appropriate
- Ensure that all paper or computerised records and documentation regarding the service is effectively and securely stored

General duties

- Maintain accurate records to fulfil reporting requirements
- Adhere to all policies including equal opportunity policy and volunteer policy at all times
- Carry out such other duties as deemed appropriate and may be reasonably required by the CEO
- To work positively and inclusively and not to discriminate against people on the grounds of their age, disability, gender reassignment, marriage, civil partnership, pregnancy, maternity, race, religion, belief, sex, or sexual orientation.

PERSON SPECIFICATION

This is an exciting and innovative initiative that will improve the lives of many people with health and social care needs in a local area. This role is a great job opportunity for candidates who have the relevant experience, skill set, enthusiasm and entrepreneurialism. There will also be opportunities for participation in future research studies into 'Day Care Provision'.

The post holder will need to be organised, self-motivated, and a quick learner. We have intentionally not been too prescriptive in the person spec but candidates are expected to possess/exhibit the majority of the following:

- self-motivated, enthusiastic and 'can do' attitude
- experience/qualifications to the level of a NHS Band 5-6 Occupational Therapist
- experience working with older people and people who have dementia
- experience of mental health and social care needs or of working with people with mental health needs would be advantageous
- an understanding and commitment to community development principals
- ability to work on one's own initiatives and self-motivated
- excellent interpersonal, networking and communication skills
- good standard of literacy and numeracy and IT competency
- strong commitment to teamwork to ensure the tasks required are completed
- ability to work flexibly with other colleagues within the team and partners

- ability to be proactive and to problem solve, including seeking creative or imaginative solutions
- ability to work under pressure and cope effectively and/or support others to cope effectively with difficult situations
- strong ability to ensure confidentiality, data quality and integrity are kept at all times
- commitment and ability to meet set deadlines for report generation and other tasks
- commitment to equality and diversity

If you would like the opportunity to discuss this role in more detail or to visit the centre, please contact Mr. Ray Baird CEO on 07943 476665 / ray@braidhealth.scot or Ms. Lynda McArthur Operational Manager on 01506 430615 / operationalmanager@braidhealth.scot