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**Our Mission**

*UNITY believes in fair and inclusive communities where everyone is valued and has opportunities to fulfil their potential.*

**Our Aims**

Equality, Inclusion and Opportunity

**Our core values**

We show our values through the way we engage with others – our colleagues, our partners, those who use our services and the communities in which we work.

**These are OUR values. We ALL work hard to uphold them.**

**Equality**

We welcome everyone, and everyone will be treated equally.

**Inclusion**

We all flourish when we feel included and involved. We do our best work by recognising the skills and contributions of everyone – valued people do great things!

**Honesty**

We will always be honest in the way we work and communicate with others. If we get it wrong, we will say so, and do better by learning for next time.

**Fairness**

We will always aim to make decisions that are fair and just.

**Bravery**

Sometimes we have to try things without knowing how or if it will work out. We will always give something a go if we think we can make a positive impact.

**Respect**

We will respect ourselves and each other. This is important for us as a team, but also helps us to build great relationships with others and make the best contribution we can.

**Kindness**

Because it’s important and makes such a difference.

**We are Unity. And these are our values**